30/60/90 Day Sales Plan

Career Confidential Coaching Club with Peggy McKee



Today's Agenda

Introduction of Presenter – Peggy McKee Presentation of the Webinar Questions & Answers - Live Additional Resources – Job Search Tools Feedback – How to Contact Us Accessing this Webinar – The Archives





Peggy McKee Owner/Recruiter – 10 years PHC Consulting – Medical Sales and Marketing Executive Search Firm

Clients include GE HealthCare, Bayer Diagnostics, Roche Diagnostics, BD, Qiagen, and other top Fortune rated clients in the medical and healthcare arena.

Over 22,000 hours of recruiting experience!



30/60/90 Day Sales Plan



•A short, 1-3 page outline of what you will do in your first 90 days as an employee

•Structure

•30 Day: Training (learning the company systems, products, and customers)

- •Attending training
- Mastering product knowledge
- Learning specific corporate systems
- Traveling to learn your territory
- Meeting other members of the team
- Reviewing accounts and developing account penetration strategy



•60 Day: Field Time

•More customer introductions

Reviews of customer satisfaction (or dissatisfaction)

Feedback from your manager

•Continue to execute on developed account penetration strategy

•Continue to develop product knowledge through training, reading and watching others within the organization



•90 Day: Sales

•Landing your own accounts

•Scheduling programs

Coming up with new ways to get prospects' attentionContinuing to get performance feedback

•Fine-tuning your schedule



•Be Specific

Research the company, not just the position
Mention the training by name—don't just say, "get

training"

Mention customers/competitors by name



Why Does It Help You?

- •It helps the hiring manager "see" you in the job
- •Shows the hiring manager that you know what's required to be successful
- •Sets you apart from other candidates as someone who will go the extra mile
- •Demonstrates how you will be an asset to the company—helps sell you



Where Should You Present Your Plan?

•In the interview

•If you can't get an interview, email it to the hiring manager as an attention-getter



When Should You Present Your Plan?

- •Ideally, as an answer to "How do you see yourself in this job?"
- •When you get the question "You don't have any experience...so why should we hire you?" It shows that you understand the job, even if you're light on experience

•If you don't get a direct question, use a discussion of your relevant experience as a leadin to how it helped you create a 30/60/90-day plan for this job



Q & A with Peggy McKee



Additional Resources

Career Advice – the Career Confidential Blog <u>www.JobSearchSuccessSecrets.com/blog</u> Career Tools – Career Confidential eCommerce <u>www.Career-Confidential.com</u> Medical Sales Recruiting Services – PHC Consulting <u>www.PHCConsulting.com</u>



Provide Your Feedback

Email Peggy McKee – <u>peggy@phcconsulting.com</u> Or Answer the Email Questionnaire

Contact Us -

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www.JobSearchSuccessSecrets.com/contact-us.htm



Accessing Webinars

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www.JobSearchSuccessSecrets.com/blog/dashboard

As long as you are a member of the club you will be able to access any of the webinars that have been presented during the time you were a member.



Thank you for attending!

